


The College of Social and Behavioral Sciences

	Policy: Tenure-Review Criteria for Part-Time Faculty	
	Revision: 6 January 2006	Effective: 26 July 1998

Policy

Tenure-eligible faculty who hold less than 1.0 FTE appointments will be reviewed for tenure using the following criteria:

1. The mandatory tenure review will normally take place during the individual's sixth year of appointment (unless the individual applies for, and receives, a delay of tenure clock for any of the reasons specified in the University Handbook for Appointed Personnel).
2. The individual will normally be expected to have taught a number of courses proportionate to the number normally expected of full-time tenure candidates in his or her unit, and at the same level of teaching quality expected of full-time tenure candidates. For example, a .51 appointee will be expected to have taught half the number of courses normally taught by a 1.0 appointee. Similar expectations govern the evaluation of other instructional activities, such as independent study courses and service on graduate, thesis, and dissertation committees.
3. The individual will normally be expected to have contributed an amount of service and outreach activities proportionate, according to FTE, to the amount usually expected of full-time tenure candidates, and at the same level of quality expected of full-time tenure candidates.
4. The individual will normally be expected to have conducted an amount of research and publication proportionate to FTE, and at the same level of quality, as that expected of full-time tenure candidates.

5. If the individual's FTE appointment changes during his or her pre-tenure period, then expectations regarding the total quantity of teaching, service, and outreach will be adjusted appropriately to reflect the entire pre-tenure period.

6. The normal expectations described above may be adjusted for good reason in individual cases, with the written approval, in advance, of the unit administrator and the dean.

Knowledge